

**IMPACT OF LEADERSHIP STYLE OF MANAGERS' ON EMPLOYEES' JOB
SATISFACTION
(WITH SPECIAL REFERENCE TO THE PUBLIC ORGANIZATION
IN AMPARA DISTRICT)**

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Registration No: SEU/IS/MG/34
Index No: MG 509

**A Dissertation Submitted to the Faculty of Management and Commerce, South Eastern
University of Sri Lanka, in Partial Fulfillment of the Requirements of the Bachelor of
Business Administration Degree**

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Oluvil

2012

ABSTRACT

This study focuses on the influence of leadership styles of managers' on job satisfaction to public organization in the Ampara district. The purpose of this study is to identify an appropriate leadership style that would result in achieving the employees' job satisfaction as well as which leadership style influence in the public sector organizations. This study will help the public sector organizations in other districts to identify, understand, and improve the level of employees' job satisfaction.

Research problem is there impact of leadership styles of managers' on employees' job satisfaction in the public sector organization in the Ampara district. Objective of this research is to identify the appropriate leadership style that would result in achieving the employees' job satisfaction in the public sector organizations.

In this study the autocratic leadership style, democratic leadership style and free-reign leadership style are defined as independent variable and the employees' job satisfaction is depend variable.

This research mostly based on the qualitative data. To fulfill this study the researcher have selected 90 respondents in three selected public sector organizations in the Ampara district and the questionnaires each consisting of 30 questions related with the subject information other than the personal information were used to collect the data.

This study has been categorized by five chapters. The first chapter shows the introduction and the significance of the study. The second describes the concepts and the theories which can be used to develop the study whereas the third describes the methods which the researcher is going to use to collect the data. The fourth chapters describe the presentation and analysis of the collected data and the final chapter explains the findings, conclusions and the final chapter gives the recommendations which can be useful to the public sector in order to develop the quality of services and the employees' job satisfaction.

I believe if the public sector organizations consider the conclusions and recommendations given in the final chapter, they can be able to improve and they can easily succeed in quality of services and the employees' job satisfaction.