

**PROJECT LEADERSHIP STYLES IMPACT ON THE  
EFFECTIVENESS OF PROJECT TEAM AND PROJECT  
WORK**

**(WITH REFERENCE TO KORALAI PATTU WEST  
ODDAMAVADY DIVISION)**

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## ABSTRACT

My research topic relates with the project management .The concept of project was in 1950's .After that period, further development took place toward the establishing a methodology that would be recognizable today as the project management .In the beginning, it was in the field of the constructional industry, the heavy engineering & the defense sector .but Nowadays it relates with all the fields

In this research, Research is going to analyze normal constructional project work & Social development project work made by the Non-Government originations in Batticaloa region. Researcher mainly consider oddamavady division & Some areas (Baduriya,Manccolai).Because a lot of Non-government originations exist in that areas .Their activities are to develop society of the Batticaloa region .Their activities cover all the areas of Batticaloa .Most of the batticaloa region NGO's Head office are located in batticaloa . Researcher selected a NGO (SIM SRI LANKA) its located Oddamavady Division.

Researcher has been selected some NGO & as sample to whole population through random sampling method A survey instrument was used to measure the project manager's leadership style, teamwork, and performance on projects in SIM SRILANKA. The data collection tool was developed based on variables used in previous studies. Study participants were first asked to identify a recent project that they were familiar with for assessment. For the subject project, the survey then asks participants to assess the project manager's leadership style, teamwork, and finally project team

The purpose of this study was to investigate the relationships of the project manager's leadership style with teamwork, and their associations with project team. The second objective was to determine whether the effect of leadership style on project team may be mediated by teamwork. To address the primary aims, a questionnaire-based survey was used to measure the project manager's leadership style, teamwork in terms of communication, collaboration and cohesiveness, and project success in the area of

quality. The analyses suggest that project manager's leadership style, teamwork, and project team are highly correlated. The findings also indicate that teamwork dimensions may partially or fully mediate the relationships between leadership style and project team.